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## **PREFACE**

This compilation of cases and materials on labor-management relations is designed to provide primary source materials for students in the Graduate Course and those attending Continuing Legal Education courses in Administrative and Civil Law at The Judge Advocate General's School, U.S. Army.

The casebook contains eight chapters, the first providing an introduction to the practice of Federal sector labor law, and the remaining seven chapters dealing with a major area of Federal sector labor law. Chapter 2 addresses the process by which a union becomes an exclusive representative of a group of employees. Chapter 3 deals with representational rights. Chapter 4 deals with collective bargaining. This includes matters which are not negotiable, matters which may be negotiated at management's option, and matters management must negotiate. Chapter 5 deals with the procedures to be followed when management and the union cannot agree on a matter which is negotiable (impasse procedures). Chapter 6 deals with unfair labor practices. Chapter 7 deals with grievances and arbitration. Chapter 8 addresses judicial review.

This casebook does not purport to promulgate Department of the Army policy or to be in any sense directory. The organization and development of legal materials are the work products of the members of The Judge Advocate General's School faculty and do not necessarily reflect the views of The Judge Advocate General or any governmental agency. The words "he," "him," and "his" when used in this publication represent both the masculine and feminine genders unless otherwise specifically stated.

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# THE LAW OF FEDERAL LABOR-MANAGEMENT RELATIONS

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